



Give Steel A/S

Anti slavery act statement and human trafficking statement

Updatet October 2022

INTRODUCTION

Give Steel combat slavery and human trafficking in our business and do not accept any of our suppliers involve in these practices. We are opposed to any kind of oppression and corruption and do not tolerate this under any circumstances in our business or in our supply chain.

According to The Modern Slavery Act (ACT), the legislation, passed into law in 2015 in the UK, Give Steel A/S annually renew our ACT statement, when closing the financial year. The following provides information about current practices in Give Steel's organization during this period.

Our Organization

Our fight against modern slavery and human trafficking covers all Give Steel local sites; our factory in Brande, Denmark as well as our engineer offices and sales offices in Aarhus, Germany and Poland. Please see exact locations on our website www.givesteel.com

Our business

Our supply chain includes design, planning, production, transporting and mounting steel structures for buildings in Northern Europe. All production is situated in the Danish factory in Brande, under Danish law, covered by all EU norms.

Our Policies

We are committed to ensuring that no slavery and human trafficking takes place in relation to any part of our business. We act ethically with integrity in all business relations and through our supply chain. We ensure, that we have all the necessary information on our suppliers and partners to fulfill this ambition. As a part of DI, Dansk Industri, we ensure that all employees are paid according to Danish law. We fulfill human rights under EU and act in compliance with these laws within human rights, labour and anti-corruption. Our code of conduct towards employees and suppliers ensures behavior, accordingly to these laws and policies - and covers all our employees in all geographical locations. To ensure that our business partners as well as Give Steel, are committed to combat modern slavery, human trafficking and corruption, we screen all new business partners accordingly. We request any necessary information and documentation needed, including questionnaires and ethical audits if needed, to ensure that all affairs with our business partners submit to our policies.

This statement is made pursuant to section 54(1) of Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.

For further information on our sustainability strategy, please visit our website or contact us directly.

Date, October 2022

Torben Larsen, CEO