

HOW WE WORK TO SUPPORT THE UN SUSTAINABLE DEVELOPMENT GOALS Quick Guide



Our perspective on the global goals

Give Steel optimises steel structures so as to reduce CO₂ emissions and, as far as possible, reduce construction waste.

Our optimisation work has impacted steel structures throughout Northern Europe and has helped to optimise the consumption of resources in construction projects, which otherwise represent a significant proportion of total global CO₂ emissions.

Our conduct and strategy are based on our stance on ten of the UN's 17 ambitious global goals for sustainability, which have required that all UN member states contribute towards making the world more sustainable. These goals aim to reduce inequality and ensure responsible conduct and growth.

Of the ten global goals that we are able to relate to, Give Steel is focusing on goals 4, 8 and 12, which concern education, jobs and economic growth, as well as responsibility in consumption and production.

The 10 Global Goals that Give Steel relates to:



How Give Steel focuses on three global goals



GOAL 4: Quality Education

Dialogue with schools and universities and introduction of the steel industry's options within production, sustainability and digitalisation



GOAL 8: Decent Work and Economic Growth

Efficient production with the aid of modern technology and increased digitalisation



GOAL 12: Responsible Consumption and Production

Minimising the consumption of raw materials, environmentally appropriate chemical management, recycling and reducing waste

Give Steel also supports the following seven global goals



GOAL 3: Good Health and Well-Being

We prevent workplace accidents by having a safe workplace. We support a healthy lifestyle through internal initiatives, from canteen to sports events in the employee association,



GOAL 5: Gender Equality

We aim to employ more women within the company, including female engineers and managers.



GOAL 7: Affordable and Clean Energy

We are working on a continuous basis to optimise energy consumption, to ensure that we reduce electrical consumption per DKK of turnover.



GOAL 9: Industry, Innovation and Infrastructure

We increase employment through growth. Our processes have an innovative approach in order to minimise waste. (optimisation of construction and transport)



GOAL 10: Reduced Inequalities

We make a positive contribution to the integration of our foreign employees into Denmark



GOAL 11: Sustainable Cities and Communities

We optimise our structures so as to reduce overall CO₂ emissions per resident, to produce a positive footprint in the towns in which we have a local presence.



GOAL 17: Partnerships

We accrue expertise towards increasingly sustainable development by collaborating with selected organisations.

Give Steel relates to a total of ten global goals



Give Steel has launched a large number of initiatives to support the UN global goals. These initiatives are either ongoing procedures or projects that we have launched. These initiatives can be directed internally or externally. These are part of the three tracks of our strategy for sustainability: social, economic and climate. These initiatives all support in one way or another one of the UN global goals, as shown here.

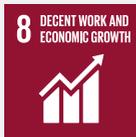
OUR FOCUS

With a view to ensuring the effective implementation of the global goals into our business strategy, we are focusing on three global goals in particular:



GOAL 4: Quality Education

Dialogue with schools and universities and introduction of the steel industry's options within production, sustainability and digitalisation



GOAL 8: Decent Work and Economic Growth

Efficient production with the aid of modern technology and increased digitalisation



GOAL 12: Responsible consumption and production

Minimising the consumption of raw materials, environmentally appropriate chemical management, recycling and reducing waste

GOAL 4:

QUALITY EDUCATION

Training is important. Denmark is a knowledge-based society. All growth in Denmark is based on knowledge. At Give Steel, we believe that knowledge can help people to grow, throughout their whole lifetime. We therefore take a focused approach to goal 4.4, which concerns quality education.

**UN SUSTAINABLE DEVELOPMENT GOAL 4:
Quality Education**

4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.



ACTIONS

- GS Academy: We give engineering students a practical understanding of the engineering profession, bringing them closer to its realities.
- We give state school students insights into manufacturing and industry.
- We offer courses from our mobile trailer, at schools and prisons, for example.



OUR GOAL, UN SUSTAINABLE DEVELOPMENT GOAL 4

Give Steel uses the heading “WE GROW PEOPLE” to define three sub-goals that support the fourth goal, that of quality education.

In 2020 we embarked on partnerships with 1-2 universities to build bridges between training and the reality that young engineers will encounter after they qualify.

Before 2023, Give Steel will have provided inspiration for three teams of engineering students through our GS Academy concept, that offers Danish engineering students more practical insights into the engineering profession.

2020 will see the production of our mobile trailer, which will be the backdrop for professional inspiration and teaching at schools and prisons, etc.

We Grow People

GOAL 8:

DECENT WORK AND ECONOMIC GROWTH

A natural component of our development is the creation of new workplaces. Decent jobs and economic growth are therefore closely linked with the internationalisation of our company and with its development over recent years.

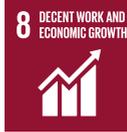
UN Sustainable Development Goal 8: Decent work and economic growth

8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors.

8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead.

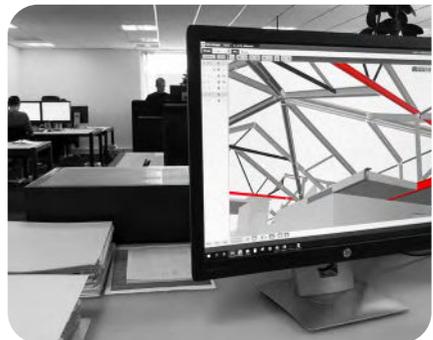
8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training.

8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.



ACTIONS

- We create decent employment for youngsters with issues, allowing them a chance to enter the workforce.
- We give people with criminal records the opportunity to return to the labour market.
- We generate economic growth for our company by increasing exports and focusing on construction optimisation.
- We use technological upgrades in materials and an innovative approach to construction design to produce CO₂-optimised solutions and achieve greater economic productivity throughout the entire project phase.



OUR GOAL, UN SUSTAINABLE DEVELOPMENT GOAL 8

Goal 8 focuses on long-lasting growth and sustainability and ensuring that everyone is able to work under decent conditions. Exports and sustainable growth are prerequisites for Give Steel's further development.

Construction optimisation is a strategic focus area, thus assuring our ability to retain and develop these competencies within the company. We achieve this by mentor training new employees, developing the skills of the engineers we have recruited and knowledge sharing between all our employees.

Our goal is that all new engineers should have this competence.

We aim to recruit additional apprentices. Our 2020 objective is to have 25 trainee smiths and two smith fitters, two automatic processes technicians and a dietary assistant.

We aim to reduce wasted resources and thus any unnecessary CO₂ footprint at our various premises and construction sites.

GOAL 12:

RESPONSIBLE CONSUMPTION AND PRODUCTION

Corporate responsibility is one of Give Steel's core values. This applies to our production processes and our conduct. By conduct we also mean our general conduct towards each other, our customer and our partners. This also applies to our waste management and recycling options. Global sub-goals 12.4, 12.5 and 12.6 are therefore highly compatible with our own values.

**UN SUSTAINABLE DEVELOPMENT GOAL 12:
Responsible consumption and production**

12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment.

12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.

12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.



ACTIONS

We manufacture in a responsible manner, focusing on:

1. Safety
2. Consumption of resources
3. Management of chemicals
4. Use of water-based paints
5. Waste management for recycling
6. Minimised production time
7. Electrically-powered machinery
8. Effective transport



OUR GOAL, UN SUSTAINABLE DEVELOPMENT GOAL 12

Our growth and focus on sustainability both require that we, in our capacity as employer and collectively as employees, are focused on reducing our everyday CO₂ footprint. This applies to both our production and administration, and to the numerous construction sites in Denmark and abroad where we operate.

New technology allows us to streamline our production installation work, thus reducing our CO₂ consumption.

We use water-based paints to futureproof our painting hall for a more sustainable future.

Our figures and sustainability reporting should be integrated into our annual evaluations. This includes our figures for our development on all three of our bottom lines: economy, the environment and social.



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