

GLOBAL GOAL 8:

DECENT JOBS AND ECONOMIC GROWTH

The creation of new workplaces is a natural component of our development. Decent jobs and economic growth are therefore closely linked with the internationalisation of our company and with its development over recent years.

8.2 Optimised design and production

Our economic growth is based on our continuous focus on improvements. This applies both to the structural design itself and to its production. We focus on how modern technology can improve our performance and ensure that we take responsibility towards the environment.

8.4 More young people in employment

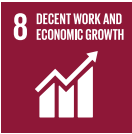
Helping to introduce young people to a long life on the labour market is very important to us. By applying a strong work ethic, steely determination and visible everyday results, we help them to grow, as professionals and personally. This sometimes involves hard work at our end, but it is a responsibility we take very seriously, one that lies at the heart of our DNA. This is how we are able to contribute to reducing the proportion of young people who are not in employment or education.

8.6 Utilisation of resources through structural optimisation

Give Steel is always trying to optimise our steel structures, our workflows and our processes. This also means trying to find technological opportunities that will improve our optimisations and help to conserve the environment. With the aid of digital and technological upgrades, we are able to make more accurate calculations to optimise material usage, production time and transportation. This reduces the amount of resources that we waste, as well as any unnecessary CO₂emissions. We recycle where possible and try to extract the maximum potential from the resources we use. Our production is undergoing a transformative process towards a climate-conscious approach, in which we are focusing on recycling, investment in robots and the use of water-based paints.

8.8 Equal rights and a good working environment

All Give Steel employees have equal rights and are paid in accordance with collective agreements. A safe and stable working environment that recognises employees for their endeavours is a must. We believe in the value of giving people a chance. This is why we have partnered with High:five, an organisation that helps former criminals to integrate into the labour market.



SUMMARY

- We create decent employment for young people with social problems, giving them a chance to enter the labour market.
- We give people with criminal records the opportunity to return to the labour market.
- We generate economic growth for our company by increasing exports and focusing on construction optimisation.
- We use technological upgrades in materials and an innovative approach to construction design to produce CO₂-optimised solutions and achieve greater economic productivity throughout the entire project phase.

UN Sustainable Development Goal 8:
Decent work and economic growth

8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors

8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead.

8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training.

8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.

OUR GOAL, UN SUSTAINABLE DEVELOPMENT GOAL 8

This Global Goal focuses on long-lasting growth and sustainability and ensuring that everyone is able to work under decent conditions. Exports and sustainable growth are prerequisites for Give Steel's further development.

Construction optimisation is a strategic focus area, thus assuring our ability to retain and develop these competencies within the company. We achieve this by mentor training new employees, developing the skills of the engineers we have recruited and knowledge sharing between all our employees.

Our goal is that all new engineers should have this ability.

We aim to recruit additional apprentices. Our 2020 objective is to have 25 trainee smiths and two smith fitters, two automated process technicians and a nutritional assistant.

We aim to reduce wasted resources and thus any unnecessary CO₂ footprint at our various premises and construction sites.